Corporate Policy 14.0: Respect for Environmental, Health and Safety (EHS)
September 2016

Our company strives to conduct business in a safe and environmentally responsible manner. We are committed to providing a safe and healthy workplace and reducing the environmental impact of our operations around the world. We believe that promoting wellness for employees and respect for the environment is not just the lawful thing to do; it's the right thing to do.

Employee Expectations:

- Work to be a good steward of our people and our planet.
- Do your part to protect your own personal safety and the safety of those around you.
- Minimize the EHS impact of our operations, products and partnerships by being responsible and proactive in reducing consumption of resources throughout the global communities in which we operate.
- Demonstrate, through everyday words and actions, your personal commitment to EHS excellence.
- Be alert to – and report – conditions or situations that present a risk of injury or illness.
- Follow not only the letter, but the spirit of the laws and regulations in the countries where we do business.
- Maintain a Company-wide global standard of care through implementation of our EHS Standards and seek help anytime you have a question.
- Know and adhere to the key operating principles of this policy.

Key Operating Principles:

1. **Safe Workplace.**
   We maintain a safe and healthy working environment for all employees, contractors and guests. Protect yourself and others. If you see or suspect a situation that is unsafe or could pose a potential danger, take action. Correct the problem if you can do so without risking personal injury, or report the problem if you can't. Immediately report any accidents, injuries and near-misses.

2. **EHS Excellence.**
   We foster a culture of EHS excellence that is built on integrity, accountability, collaboration and active employee participation, and we seek to continuously improve our systems, processes and standards in further support of that culture. Line managers are responsible for setting clear EHS performance expectations and integrating them into the fabric of our daily work; each of us is

Public

personally accountable for meeting these standards and promoting safety, health and environmental protection on the job, every day.

3. **Stewardship and Sustainability.**
As we design, develop and manufacture products and provide commercial services, we look to manage the resources we use so as to minimize the impact on the environment. We monitor our use of energy and water and the generation of waste to reduce our environmental impact. We understand the potential hazards associated with our products and take action to reduce any potential risk or adverse impact.

4. **Third Parties.**
We promote environmental health and safety excellence in our supply chain and expect third parties doing work on our behalf to do the same. We enter into business relationships with partners that share our commitment to responsible EHS stewardship.

5. **Speak up.**
Protect the reputation we've earned as a company that operates with integrity and report any conduct that could put our reputation at risk. If you see or suspect improper, unethical or illegal activity, talk to your manager, Office of Ethics or other company resource (e.g., Compliance, Legal, or Human Resources), to discuss your concerns confidentially without fear of retaliation or, where permitted by law, call the Advice Line.

Public